

gretchen's house



Position: Program Director

Gretchen's House Child Care Centers have been providing child development programs for infants through school age children in the Ann Arbor, Michigan area for over twenty-five years. We currently serve more than 500 families at seven locations in Ann Arbor, one in Pontiac, and one in Houghton, MI.

Gretchen's House Child Care Centers are accredited by the National Association for the Education of Young Children (NAEYC). This accreditation is reviewed every five years and is a significant indicator of a high level of quality child care.

OUR PHILOSOPHY

Young children learn by doing! They acquire knowledge of their world through playful interaction with objects and people. Children are motivated to learn by their own desire to make sense of their world.

OUR GOALS

Gretchen's House provides a safe, healthy, and nurturing environment that promotes the physical, social, emotional, and cognitive development of young children and responds to the needs of families. Our parents and staff are partners, working together to meet the needs of the children and their families.

OUR CURRICULUM

Gretchen's House is a play-based program. Each day children are provided with time for free choices using a variety of materials and spaces. Some activities are teacher planned and guided, but each child chooses which activity, materials, or space he/she wishes to use. We strive to challenge and stimulate each child at his/her own developmental level and foster a positive self-image by accepting each child as an individual. The following elements are part of our regular program for the children.

WHAT SETS US APART FROM OTHER CHILD DEVELOPMENT PROGRAMS?

- Small group sizes, low staff-to-child ratios, and primary caregivers for each child.
- Small group ("family group") time each day with the primary caregiver.
- Highly-trained and educated teachers.
- Developmentally appropriate curriculum and teaching practices that engage and challenge

children and provide many levels of success.

- A daily routine that balances quiet and active play and provides a variety of large-motor experiences.
- Plenty of outdoor play including interest centers and neighborhood walks.
- Field trips (as age-appropriate) approximately once a month.

REQUIREMENTS

We are currently hiring a **Program Director**. An Early Childhood educational background is required (minimum BA in ECE). Applicants must also have at least one year experience working in a group child care setting, two years of supervisory experience in the field of Early Childhood, and be willing to give a minimum of a two year commitment.

*Elementary Education applicants must have a ZA (Early Childhood) endorsement.

We offer a competitive salary and flexible benefit plan including health and dental options, 401K, medical reimbursement, short term disability, and Aflac options. We also offer paid vacation and sick leave.

To learn more about our programs, please visit our website at www.gretchenshouse.com or contact Michele Davis at mdavis@gretchenshouse.com.